



SINHGAD TECHNICAL EDUCATION SOCIETY'S®

S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Sinhgad Institutes (Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

S. No. 10/1, Ambegaon (Bk.), Pune - 411041. Phone : +91 20 2435 4036

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Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Bunanda M. Navale
BA, MPM, Ph.D
Founder Secretary

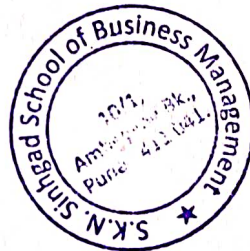
Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

7.1.1 Annual Gender Sensitization Action Plan

Creating a gender-equal world, Women empowerment and Gender sensitization are primary Concern at SKN Sinhgad School of Business Management, Pune.

Annual Gender Action Plan is as follows.

- To promote gender equality and women's empowerments among the students and staff.
- Promoting activities related to the health, nutrition, self-defense and entrepreneurship among the female students.
- Conducting workshop related to cybercrime, safety and security for women and carrier enhancement for female students.
- Conduct workshop that promote diversity and gender sensitive communication for students and staff alike.
- Conducting regular awareness raising activities among students and Staff.



Dr. Prachi Pargaonkar
Director

S.K.N Sinhgad School of Business Management,
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List of the program conducted are as follows:

1. REPORT ON INTERNATIONAL WOMEN'S DAY 2023

ACTIVITY TITLE	: "International Women's Day 2023"
ORGANIZATION NAME	: SKN Sinhgad school of Business Management, Ambegaon, Pune
DATE	: 8th March, 2023
DAY	: Wednesday
VENUE	: Syndicate Room Cake Cutting
TIME	: 4:00 pm to 5.30 pm

The session began with dedication and cake cutting specially by all female faculty members. Dr. Prachi Pargaonkar and Dr. D. P. Rane were the speakers on this occasion. In her inaugural speech, Dr. Prachi Pargaonkar the meaning of women's day. The milestone to be reached is that every time a girl starts a family, she receives basic information and at the same time becomes known in society, which will lead to further general development of the nation and its community.

Dr. D.P. Rane focused on women's rights and women's power in the Indian Constitution. This day brings many things to women - a reason to celebrate, a reason to pause and re-evaluate memories, a time to inspire and honor, love and appreciate. To honor womanhood, SKN Sinhgad School of Business Management Ambegaon (Bk) Pune celebrated International Women's Day on Wednesday 8 March 2023.





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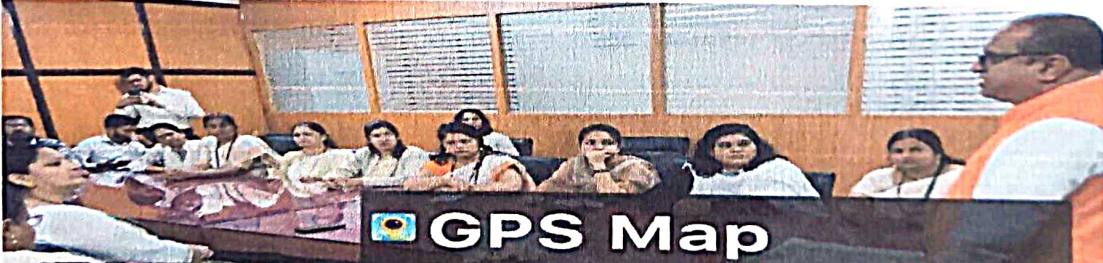
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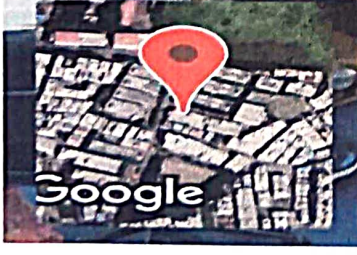
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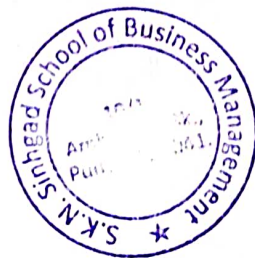
Event Photographs:

GPS Map
 Pune, Maharashtra, India
 1 10, Sinhgad Rd, Ambegaon BK, Pune,
 Maharashtra 411041, India
 Lat 18.463706°
 Long 73.836894°
 26/01/23 08:00 AM GMT +05:30



Google



Prachi Pargaonkar
Dr. Prachi Pargaonkar
Director

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2. REPORT OF GUEST SESSION ON GENDER SENSITIZATION

Sinhgad Technical Education Society's	
S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT, PUNE	
Report of Guest Session on Gender Sensitization	
Duration :	2 Hours
Date :	5 th January 2023
Time:	3.00 pm to 5.00 pm
Topic :	Gender Sensitization
Guest Speaker :	Dr.D.P Rane
TOTAL NUMBER OF PARTICIPANTS:	150
CLASS :	MBA I and II students
PROGRAMME FACULTY COORDINATOR:	Prof.Aditya Jangale, Prof Suraj Parihar

The Guest Session on Gender Sensitization was organized by SKN Sinhgad School of Business Management with the aim of fostering awareness and understanding about gender-related issues and promoting a more inclusive and respectful environment within the institution. The session addressed the significance of gender sensitization in today's society and how it impacts various aspects of our lives, including workplace dynamics, relationships, and social interactions.

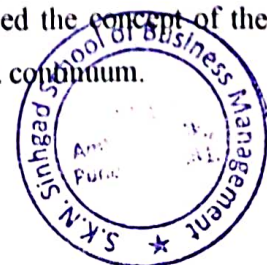
Objectives:

The key objectives of the guest session were as follows:

- To raise awareness about the importance of gender sensitization.
- To provide insights into the challenges and discrimination faced by individuals due to gender biases.
- To promote a more inclusive and respectful campus culture.

During the session, the following key discussion points were covered:

Understanding Gender Spectrum: The guest speaker introduced the concept of the gender spectrum, emphasizing that gender is not binary but exists along a continuum.





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Photographs of the program :





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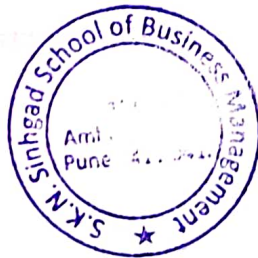
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